EU AI ACT (2025) KEY TAKEAWAYS



Purpose and Scope

- Goal: To ensure AI in the EU is safe, transparent, and respects fundamental rights, while fostering innovation.
- Applies to: All AI systems that impact people in the EU, regardless of where they are developed or deployed

Risk-Based Classification

Al systems are categorised into four risk levels:

• Unacceptable Risk - Banned outright (e.g., social scoring, real-time facial recognition in public).

• **High Risk** – Subject to strict obligations (e.g., in healthcare, finance, education, law enforcement).

• Limited Risk – Must provide transparency (e.g., chatbots must disclose they are AI).

• Minimal Risk - No restrictions (e.g., spam filters, video game AI)

Key Requirements

- Transparency & Accountability: High-risk AI must be explainable, auditable, and free from bias.
- Human Oversight: Critical decisions must involve human judgment.
- Data Governance: High-quality, representative data must be used to train AI systems.
- Documentation & Monitoring: Developers must maintain logs, undergo audits, and meet EU reporting standards

Compliance Timeline

• In force: From 1 August 2024.

 Phased rollout: Starting with bans on prohibited AI in February 2025, with full implementation by 2030

Penalties

• Non-compliance can result in fines up to €35 million or 7% of global annual revenue, whichever is higher

Strategic Goals

- Reduce EU dependence on non-European AI technologies.
- Set a global benchmark for responsible AI, similar to how GDPR shaped global data privacy norms





Paul Bibby paul.bibby@orchestrato.com +44(0)7977 038858